

Today's Date: _____

Central Farmers Cooperative Application for Employment



Position that you are applying for : _____

Last Name: _____ First Name: _____ : Middle Initial: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone Number:(____) _____ Cell Phone Number:(____) _____

Email Address: _____ When is the best time to contact you? _____

Do you prefer to be contacted via: ___ Phone call ___ Text message ___ Email

EDUCATION, TRAINING AND EXPERIENCE

Have you ever applied to or worked for this company? ___ Yes ___ No

If yes, when and what location? _____

Do you have a CDL? ___ Yes ___ No

If yes, list Class and any endorsements. _____

Date you are available to begin work? _____ Will you be able to work overtime if asked? ___ Yes ___ No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? ___ Yes ___ No

Are you at least 18 years old? ___ Yes ___ No (If hired, you may be required to submit proof of age.)

School	Name of School	Course of Study	No of Years Completed	Did you graduate?	Type of Degree or Diploma?
High School				___ Yes ___ No	
Business/Trade/Technical				___ Yes ___ No	
College				___ Yes ___ No	
Graduate				___ Yes ___ No	
Other (specify)				___ Yes ___ No	

Please describe any special education and/or experience relating to position: _____

Please describe any other qualifications for this position: _____

How did you hear about this position? _____

Have you ever been convicted of a felony or serious misdemeanor? ___ Yes ___ No
If yes, state nature of the offense, when and where convicted and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature and date of the offense, the surrounding circumstances and the relevance of the offense to the position you are applying for will be considered in the hiring decision.)

EMPLOYMENT HISTORY

Give employment records as completely as possible, starting with your present or last employer.

Name of Employer: _____

Dates of Employment: from _____ to _____ Phone Number: _____

Address: _____ Type of business: _____

Supervisor's Name: _____ Your position and duties: _____

Reason for leaving: _____ May we contact employer as a reference? _____

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Address: _____ Type of business: _____

Supervisor's Name: _____ Your position and duties: _____

Reason for leaving: _____ May we contact employer as a reference? _____

REFERENCES

Identify three persons, not related to you, who know about your work performance within the last three years.

Name: _____ **Telephone Number:** _____

Email Address: _____ **Relationship:** _____

Name: _____ **Telephone Number:** _____

Email Address: _____ **Relationship:** _____

Name: _____ **Telephone Number:** _____

Email Address: _____ **Relationship:** _____

Please read carefully, initial each paragraph and sign on the last line

___ I hereby certify that the answers I have provided in this Employment Application are true and correct to the best of my knowledge. I further certify that I have personally completed this Application. I understand that any omission or misstatement of material fact on this Application or on any document used to secure employment shall be grounds for rejection of this Application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

___ I hereby authorize Central Farmers Cooperative to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Company any and all letters, reports and other information related to my work records. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

___ I understand that if offered a position with Central Farmers, I may be required to submit to a pre-employment drug and alcohol test. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of this exam may result in the withdrawal of any employment offer or termination of employment if already employed.

___ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract for a term of employment between me and Central Farmers Cooperative. I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and the Company's designated representative.

Applicant's Signature: _____ Date Signed: _____